

MODERN SLAVERY STATEMENT

Introduction

This statement sets out Domestic & General's actions to understand and mitigate all potential modern slavery and human trafficking risks in relation to its business and supply chain. This statement relates to actions and activities during the financial year 1 April 2020 to 31 March 2021.

Domestic & General recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are proud of the steps we have taken to combat slavery and human trafficking both within our business and our supply chain. We recognise that this is an on-going obligation, and we will strive to update this statement on an annual basis with new initiatives and our progress.

Who we are

This slavery and human trafficking statement for the financial year ending 31 March 2021 is made pursuant to section 54(1) of the Modern Slavery Act by Domestic & General Group Limited (DGG) registered in England & Wales (registered number 01156896) and Domestic & General Services Limited (DGS) registered in England & Wales (registered number 01970780). It is made on behalf of DGG and DGS, and their subsidiaries (as defined in section 1159 Companies Act 2006), hereafter referred to as the Group, and references to we/us/our should be taken to refer to the Group.

We are a supplier of insurance and service plans for over 600 different types of electrical items. The Group is based in the UK with offices in Germany, Spain, France, Italy, and Australia. The Group provides insurance and services in the UK, the European Union and Australia.

Relevant policies and employee training

The Group has the following policies in place which support its approach to the identification of modern slavery and human trafficking risks and the steps to be taken to prevent slavery and human trafficking in its operations:

- Whistleblowing policy;
- Business & Ethics Policy; and
- Procurement Policy.

All employees are actively encouraged to report any concerns about breaches of laws or regulations.

In addition, where it is applicable to their role, employees complete training sessions on the Whistleblowing Policy and the Modern Slavery Act.

Supplier adherence to our values

With respect to our supply chain, we have sought and continue to seek evidence from our key suppliers of their commitment to the eradication of modern slavery and human trafficking within their organisation and supply chains.

Our Procurement Team have also sought to raise awareness of modern slavery by publishing its expectations of suppliers on its [website](#), which include compliance with relevant laws and regulations, including the Modern Slavery Act.

The Group continually conducts risk assessments in procurement to identify if there are areas in the supply chain that may pose a greater risk of modern slavery or other human rights violations. The Group can then decide how any identified risks can be investigated, and if issues are found, how they can best be remediated or mitigated through activities such as industry collaboration or improved purchasing practices internally.

Further steps

Following a review of the effectiveness of the steps we have taken this year to mitigate the risks of slavery or human trafficking in our business and supply chain we intend to take the following further steps this year:

- we will continue to develop risk assessments in procurement to identify areas of slavery and human trafficking risk in the Group's supply chain;
- employee training annually on our Whistleblowing Policy; and
- employee training on the Modern Slavery Act.

This statement was approved by the Group's Board on 15 July 2021.

Signed 
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Joe Fitzgerald (Sep 3, 2021 15:51 GMT+1)

Joseph Fitzgerald

Director