

## **MODERN SLAVERY STATEMENT**

### **INTRODUCTION**

This statement sets out Domestic & General's actions to understand and mitigate the risks of modern slavery and human trafficking in relation to its business and supply chain. This statement relates to actions and activities in the United Kingdom during the financial year 1 April 2022 to 31 March 2022.

Domestic & General is committed to improving our practices to combat slavery and human trafficking in our business and supply chain.

### **WHO WE ARE**

This slavery and human trafficking statement for the financial year ending 31 March 2022 is made pursuant to section 54(1) of the Modern Slavery Act 2015 by Domestic & General Group Limited (DGG) registered in England & Wales (registered number 01156896) and Domestic & General Services Limited (DGS) registered in England & Wales (registered number 01970780). It is made on behalf of DGG and DGS, and their subsidiaries in the United Kingdom (as defined in section 1159 Companies Act 2006), hereafter referred to as the Group, and references to we/us/our should be taken to refer to the Group.

Domestic & General provides insurance and service plans for electrical appliances in the UK, the European Union, the United States and Australia.

### **RELEVANT POLICIES AND EMPLOYEE TRAINING**

The Group has the following policies in place which support its approach to the identification of modern slavery and human trafficking risks and the steps to be taken to mitigate those risks in its operations:

- Whistleblowing Policy;
- Business and Ethics Policy; and
- Procurement Policy.

All employees are actively encouraged to report any concerns about breaches of laws or regulations.

In addition, where it is applicable to their role, employees complete training sessions on the Whistleblowing Policy and the Modern Slavery Act.

## SUPPLIER ADHERENCE TO OUR VALUES

With respect to our supply chain, we obtain evidence from our key suppliers of their commitment to mitigate the risks of modern slavery and human trafficking within their organisation and supply chains. In addition, we expect suppliers to agree to contractual clauses pursuant to which they represent their compliance with the Modern Slavery Act.

Our Procurement Team raise awareness of modern slavery by publishing on the Group's [website](#) our expectations of suppliers, which include compliance with relevant laws and regulations, including the Modern Slavery Act.

The Group continually conducts risk assessments in procurement to identify if there are areas in the supply chain that may pose a greater risk of modern slavery or other human rights violations. If any risks are identified, these are escalated within the Group's governance structure and investigated further. The Group continuously reviews risk-mitigation methods and its internal purchasing practices.

## FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to mitigate the risks of slavery or human trafficking in our business and supply chain we intend to take the following further steps this year:

- we will continue to develop risk assessments in procurement to identify areas of slavery and human trafficking risk in the Group's supply chain;
- employee training annually on our Whistleblowing Policy; and
- employee training on the Modern Slavery Act.

This statement was approved by the Group's Board on 27 May 2022

Signed   
Joe Fitzgerald (Jun 17, 2022 15:42 GMT+1)

Joseph Fitzgerald

Director